



# City of Tempe is seeking a **Deputy Community Services Director-Arts and Cultural Services** **\$102,714 - \$138,664**

## Opening Date:

Friday, January 22, 2016

## Closing Date:

Open until the needs of the City are met. First review date is Monday, February 8, 2016. This position may close at that time.

## Benefits

- Minimum of 14 paid vacation days per year (depending upon length of service) in addition:
- 56 hours of executive leave
- 12 paid sick leave days per year
- 12 paid holidays per year
- Health, dental, life, and vision care coverage plans
- Up to \$5,000 per year tuition reimbursement
- Arizona State Retirement System (ASRS)

## How to Apply

Applicants are required to complete the on-line application process. The City of Tempe's practice is to release only the names of candidates who are considered finalists for a vacant position. Tempe believes that this practice is consistent with the most recent cases interpreting Arizona's public records laws.

[Click here to Apply](#)

**For further information, please contact:**

Kathleen Broman, Sr. Human Resources Analyst, (480) 350-8204

## Selection Criteria

Applicants whose experience and training most closely meet the needs of the city may be selected for further testing/interviews. Falsifying information or lying during any stage of the selection/hiring process will make you ineligible for new or continued city employment.

## Position Information

The role of the Deputy Community Services Director – Arts and Culture is to assist in developing and administering the creation of a new Division of Arts and Culture. The deputy will oversee the planning and administering of a comprehensive system of performing and visual arts programming to help people improve their lives, the lives of others, neighborhoods and the total community. The Arts and Culture Deputy will develop and promote solid relationships with the general public, City Council, City Manager, boards and commissions, arts partners, employee groups, other city departments and other governmental and non-governmental entities. In addition, the Arts and Culture Deputy will provide executive leadership support to the Tempe Municipal Arts Commission and maintain ongoing effective communication with its board members.



## The Community

Tempe is located in the center of the Greater Phoenix Metropolitan Area and covers about 40 square miles. The city, home to more than 161,000 residents and a workforce of more than 150,000, is surrounded by six freeways and is the only Arizona City to have border-to-border light rail. With the distinct identity as an emerging destination city, Tempe boasts all the offerings of a community rich in economics, technology, culture, tourism and educational resources.

Tempe features a wonderful mix of history and modern urban amenities and respects its heritage while planning for its future. The city still has buildings from the late 1800s in its downtown, and while enjoying dynamic growth, has maintained its unique personality and style through a careful blending of the new with the old.

The nation's largest university – Arizona State (ASU) – calls Tempe home, and Tempe Town Lake, to the City's north provides one of the most popular destinations in the state – second only to the Grand Canyon. Tempe is the spring training home for the Los Angeles Angels of Anaheim, and Downtown Tempe offers a walkable urban downtown district, representing a destination for the independently spirited, a hub for entertainment and an attractive market for entrepreneurial business.

About 25,000 people work in downtown Tempe for companies such as Allstate Insurance, State Farm, Amazon, Lifelock, Chase and Smith Barney. Major employers in the city include Insight Computers, ASU, Wells Fargo, Edward Jones and American Airlines, as well as an electric mix of small and locally-owned businesses.

Tempe is among Arizona's most educated cities with more than 40 percent of its residents age 25 and older having Bachelor's degrees or higher. This lends itself to a creative, smart atmosphere where anything seems possible.



## The Culture

Tempe residents enjoy unsurpassed quality of life, including more than 150 special events annually, such as one of the nation's largest and best New Year's Eve parties, Rock n' Roll Marathon, Tour de Fat Bike Festival, Ironman Arizona and a Fourth of July Celebration that regularly draws more than 50,000 people. Residents also enjoy Tempe's various cultural and art activities at its many venues that include the Broadway shows at ASU Gammage, Spring Training Baseball and community performances at Tempe Center for the Arts (TCA). There are a number of museums in Tempe, such as The Arizona Historical Society Museum, Nelson Fine Art Center, Tempe History Museum and many others regionally, including the world famous Heard Museum.

## The Community Services Department

The Community Services Department provides Tempe residents access to thousands of opportunities to learn, stay active and be connected with each other through exceptional classes, programs, facilities, history Museum, parks, recreation, arts and cultural activities and special events for individuals of all ages. The Tempe Arts and Culture Division consists of the following areas:

## The Tempe Center for the Arts

The strikingly magnificent TCA, Designed by Tempe-based Architekton and award-winning Barton Myers Associates of Los Angeles, houses a state-of-the-art, 600 seat proscenium theater, a 200 seat studio theater and a 3,500 square-foot gallery. The finely appointed Lakeside Room overlooks Tempe Town Lake, with views of the Papago and Camelback mountains, and is available for meetings, banquets and special events.

Local performing arts favorites including the nationally renowned Childsplay, the Tempe Symphony Orchestra, the Tempe Community Chorus, Desert Dance, the Arizona Wind Symphony, CONDER/dance and the Tempe Symphonic Wind Ensemble, Lakeshore Music and Hayden's Ferry Chamber Music perform on the center's stages.



## The Tempe History Museum

The Tempe History Museum is a center where the community comes together to explore Tempe's past, share its present and imagine its future. The museum re-opened in 2010 after an extensive renovation that included a completely new exhibit installation and the addition of a large community room for programs and events.

## Public Art

Tempe Public Art aspires to cultivate a unique community identity that advances Tempe as a vibrant and progressive destination. Tempe's diverse collection of permanent and temporary public art complements the natural and built environment through innovative place-making, installations and infrastructure enhancements. Tempe promotes artistic expression, bringing people together to strengthen Tempe's sense of community.

## Tempe Galleries

Tempe Galleries is a satellite program of the Gallery at Tempe Center for the Arts. Exhibitions are staged at spaces in the TCA, Tempe Public Library and the Post Office on Mill Avenue. Exhibitions are meant to inspire thought, enjoyment and discussion. Tempe Galleries features a variety of curated, traveling, juried and permanent collection exhibitions ranging from contemporary original art by local and internationally-recognized artists to themes of popular culture and interest.